The City Council of the City of La Grange met in Regular Session on Monday, October 8, 2018 in the City Hall Council Chambers at 155 E. Colorado St. with the following members present: Mayor Janet Moerbe, Councilmember Bonnie Busch, Mayor Pro tem John J. Cernosek, Councilman John Eilert, Councilman Pat Janca, Councilman Ken Taylor, and Councilmember Violet Zbranek. Councilmember Kathy Weishuhn and Councilmember Deborah Bradley were absent. Staff present: City Manager Shawn Raborn, Chief David Gilbreath, and City Secretary Lisa Oltmann. Visitors: Jason McBroom, Harvey E. Busch, Sarah Mabry, Mike Mabry, Dan Mueller, tom Hudson, Shirley Hudson, Neale Rabensburg, Dixie Launius, Ralph Rosenberg, Mary Ann Powell, Kellie smith, Marilyn Descours, and others.

Mayor Moerbe called the meeting to order. Councilman Pat Janca gave the invocation.

Under petitions, Dixie Launius and Mary Ann Powell addressed the council.

The first item was a report on Hazard Mitigation Grant Application. The Hazard Mitigation Grant application has been submitted to the Texas Department of Emergency Management for consideration. The application included a total of 14 tracts and 3 alternate tracts in the buyout program. The breakdown of properties included was: 9 residential properties, 2 commercial properties, 1 non-profit (2 tracts) and 1 vacant parcel. The total buyout is for $1.9 million.

The next item was to discuss and or consider Employee Medical Insurance. Staff is proposing that we continue to utilize the Consumer Centered Pool Plans (CCPP) offered by the TML as the way we will provide health care coverage for our employees. The intent of the CCPP plan is to allow the city to select a “defined contribution” amount and allow the employee to then select one of the five plans available in the CCPP. An advantage of the CCPP is that we don’t have to pick a plan (the employee does that), we only need to pick the City contribution amount. Staff is recommending that we allocate $650 this year for health care coverage. This is the first increase in the defined contribution amount since we began this program in 2017. Our renewal rate and allocation will go in effect on January 1st of 2019. The budget impact for the remainder of the fiscal year is $22,950. The proposed allocation will allow the employee to select an HSA plan with a $1,500 deductible with an out of pocket amount of $10.10 per month. The Consumer Centered Pool Plans do not include an office visit copay but the office visit payment will count toward the deductible amount and the max out of pocket amount. The use of the telemedicine program which has a $10 copay can help reduce the impact of no longer having an office copay amount. We will continue to use Fayette Savings as the provider of the Health Saving Accounts if the employee selects that option. MOTION Councilman Ken Taylor SECOND Councilmember Bonnie Busch to approve staff’s recommendation to continue with the Consumer Centered Pool Plans and allocate $650 per month per covered employee this year for health care coverage. Motion carried.
The next item was to discuss and or consider a Resolution to change the date of the November 12th City Council Meeting. **MOTION** Councilman John Eilert, **SECOND** Mayor Pro tem John J. Cernosek to approve the resolution. Motion carried. **Attachment #1**

The next item was to discuss and or consider a Resolution cancelling the December 24th City Council Meeting. **MOTION** Councilman Pat Janca, **SECOND** Councilmember Violet Zbranek to approve the resolution. Motion carried. **Attachment #2**

The next item was to discuss and or consider approval of September 2018 minutes. **MOTION** Councilman Janca, **SECOND** Councilmember Zbranek to approve the minutes. Motion carried.

**Chief of Police Update**
National Night Out was a great success. Organizations participating in the event with the City of La Grange Police Department were the La Grange Volunteer Fire Department, Critical Air, and Fayette County EMS.
“Shred It” Day will be October 13th, Citizens can bring items to be shredded to the La Grange Police Department from 9:00 AM-Noon.

**City Manager Update**
The Bulk Item Pick Up day will also be on October 13th. The Fall Cleanup will be the following week. The City has been informed that Waste Management is in the process of buying out Republic Services in the Austin Market.
The TTHM removal project is taking longer than anticipated. A meeting was held today with the general contractor regarding the project.

At 6:30 pm a **MOTION** was made by Councilman Janca, with a **SECOND** by Councilmember Zbranek that the meeting be adjourned. Motion carried.
Chief David Gilbreath, and City Secretary Lisa Oltmann. Visitors: Mike Mabry, DVM, J Paul Bruhn, Ralph Rosenberg, Ken & Rita Dernehl, Retta Chandler, Dixie Launius, Larry Jackson, Harvey Busch, Kyle Shimfick, A Neale Rabensburg, Agnes Hannes, Marilyn Descours, Tom Hudson and others.

Mayor Moerbe called the meeting to order. Pastor J Paul Bruhn of The First United Methodist church gave the invocation.

Under petitions Ken Dernehl, Marilyn Decourse, Mike Mabry, Scott Gavin, A Neale Rabensburg, and Tom Hudson addressed the council.

The first item was to discuss upcoming Teen Career Development Project and Main Street Projects. Allison Shimek and Stacey Norris presented to council the Career Cruising for Teens program they have been working on. This program is a result of various meeting Mrs. Shimek had with employers inquiring about how things were going with the upcoming workforce including job applications, interviews and how employees were handling becoming part of the workforce. There are others in the community who are very passionate about the youth and their future employability in the workforce of the community. The program which was developed is a free series of interactive career exploration workshops for individuals in 6th -12th grade. The first workshop will be on Thursday, January 3, 2019 in partnership with National Bank & Trust, information on the banking industry will be discussed along with information on how to complete job applications and appropriate attire for an interview. The next workshop will be on Thursday, March 14, 2019 in partnership with Colorado Valley Communications and will discuss opportunities in the internet and phone service industries. The third workshop is scheduled for June 4, 2019 in partnership with the Fayette County Community Theatre and will showcase opportunities for a career in the Arts. The final workshop is scheduled for June 6, 2019 and will feature opportunities in the medical field including doctors, nurses, veterinarians and morticians. It is hoped that this program will be a great success in 2019 and can be expanded in 2020. The success of the program can be measured by how enlightened students are of job opportunities which are available in the community and for them to know more about what is required for them both academically and socially for these opportunities. Thanks was extended for the work on the development of the program. Stacey Norris then noted upcoming Main Street events include the Customer Service Workshop on Sunday, October 28th; Trick or Treat on the Square on October 31st; Shop Small on November 24th; and Schmeckenfest on December 6th.

The next item was to discuss and or consider a Resolution In Recognition of Municipal Court Week. City Manager Raborn noted that this resolution is a way to recognize Joan Cernoch and Kristie Anguiano for the work they do. MOTION Mayor Pro tem Cernosek, SECOND Councilmember Weishuhn to approve the resolution. Motion carried. Attachment #1

The next item was an update on the status of the Water System repairs. City Manager Raborn reported on Palasota Contracting, regarding the CDBG grant, on the north side of town which includes Camp St., Madison St., & Monroe St. down to Pearl St. The main
lines in this project have been updated. They are in the process of doing the tie-ins/service connections. It is believed that there is still at least a month to go on this project. The street department has already been in contact with H & C to begin the street work once the project is finished. The total project including the street work should hopefully be completed in spring 2019. Work continues on the Horton Street project which is the installation of aeration regarding reduction in trihalomethanes. Staff is looking at the possibility of modifying the original agreement and bringing in another sub for a portion of the electrical work. City Manager Raborn will notify council of an anticipated completion date once he has received the information.

The next item noted was an Active Project Report, this item will be brought back to council at a later date.

The next item was to discuss and or consider setting 2019 City of La Grange Holiday Schedule. The proposed schedule included the holidays traditionally observed by the City of La Grange and included New Year’s Day, Martin Luther King Jr. Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, the Day After Thanksgiving, and Christmas Day. All full-time employees are also eligible for one floating holiday to be taken during the calendar year. MOTION Councilman Janca, SECOND Councilmember Busch to approve the schedule. Motion carried.

Chief of Police Update
During the Shred-It Event which was held on October 13th, 3,750 pounds of paper was brought to the police station to be shredded. Chief Gilbreath attended a Texas Commission on Law Enforcement Conference, which is a mandated conference on all new laws imposed on peace officers. Schools are also required to hold instructions for the students on how to interact with peace officers, as well as peace officers required to have training on how to interact with the public. As La Grange is a training facility, Chief Gilbreath will try to hold as many of these training courses in La Grange as we can.

City Manager Update
The fall clean-up was smaller this year than in the past. There were 250 piles of brush picked up, and there one and one-half roll-off containers were filled with items. A preliminary replat was received from Hope Hill. The sales tax was up by 19.7%.

At 6:48 pm a MOTION was made by Councilmember Weishuhn, with a SECOND by Councilman Janca that the meeting be adjourned. Motion carried.

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Lisa Oltmann, City Secretary
These Minutes Approved by City Council on:

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Janet Moerbe, Mayor